

## **Staff Training and Development**

The Board of Management of Le Chéile National School recognises its responsibilities towards the on-going professional development and learning of staff. This commitment promotes:

- Continued learning opportunities for teachers and staff
- On-going enrichment and motivation for teachers and staff
- Beneficial effects for the pupils

During the year all teachers are made aware of training and professional development available to them by e-mail, notices circulated, at staff meetings and advertised in the staff room. Any teacher expressing interest will be encouraged to apply if the course is of relevance to their work. If a course of particular relevance to the school's needs is available, the Principal will consult with staff and endeavour to identify a teacher or teachers who would participate. After attending the professional development/ training the attendee may be asked to make a presentation to staff or disseminate information or hand-outs if it is deemed relevant.

The Board of Management may organise in-school training as appropriate.

The Board of Management will provide funds for staff training and development (Budget permitting) based on the following criteria:

- The course corresponds with area of need identified by the Principal in consultation with the staff in the current year;
- The staff member undertaking the course is agreeable to make a presentation to colleagues at a staff meeting, disseminate notes and actively share knowledge, practice and skills gained at the said course;

- The course taken will enhance teaching and learning in the school.

**Ratification & Review:**

This policy has been ratified by our Board of Management and will be reviewed regularly.

Signed: \_\_\_\_\_  
(Chairperson Board of Management)

Date: \_\_\_\_\_